



January 15 – January 21, 1999

Friday, January 15

Morning Minyan 7:30 AM – 88th Street
Kabbalat Shabbat Service 6:00 PM – 88th Street
Kabbalat Shabbat Service 6:45 PM – 86th Street
Singles Oneg Shabbat Following Services – 86th Street

Saturday, January 16

ASL (American Sign Language) Interpreted Service
Shabbat Services 9:30 AM – 86th Street
Parashah: Va-era, Exodus 6:2 – 9:35 Pg. 420
Triennial: Exodus 6:2 – 7:7 Pg. 420
Haftarah: Ezekiel 28:25 – 29:21 Pg. 696
Mevarkhim HaHodesh

Minyan Hazzanut (grades 1-3) 10:15 – Chapel
Junior Congregation (grades 4-6) 10:15 – Library
Minyan HaK'tanim (ages 3 and under) 10:45 – Parlor Room
Minyan Gan Alef (ages 4-5) 10:45 – Board Room
All children (except Junior Congregation) will meet at 10:45 for the main Children's Service in the Chapel.

Aliyat Hatan veKallah Claudio Kolodzinski and
Robin Pantowich

Shabbat Study Session and Havdalah with Rabbi Chaim Seidler-Feller 3:30 PM – 88th Street

Arts and Culture Beit Kafe: The Road from Valencia
Havdalah 7:15 PM, Program 8:00 PM – 88th Street

Sunday, January 17

Morning Minyan 9:30 AM – 88th Street
Bagels and Buber Canceled this week
Singles Brunch 11:00 AM – 88th Street

Monday, January 18

Rosh Hodesh Shevat
Martin Luther King, Jr. Day
Office Closed
Morning Minyan 7:30 AM – 88th Street
BJ/SPSA Shelter for the Homeless 88th Street
 Monday and Tuesday nights.

Tuesday, January 19

Morning Minyan 7:30 AM – 88th Street
Purim Play Rehearsal 6:00 PM – 88th Street
"Sex on the Table" Text Study with Amichai Lau-Lavie
8:30 PM – 86th Street

Wednesday, January 20

Morning Minyan 7:30 AM – 88th Street
BJ/SPSA Shelter for the Homeless 86th Street
 Wednesday and Thursday nights.
Kesharim 2:00 PM – 88th Street
Prozdor BJ-LIFE - 8th Grade 5:00 PM – Member's Home
Theology and Meaning in the Prayerbook with Rabbi Rolando Matalon 6:45 PM – 88th Street
Bikkur Holim Training Session 7:00 PM – 86th Street

Thursday, January 21

Morning Minyan 7:30 AM – 88th Street
Judith Bernstein Lunch Program 8:30 AM – 88th Street
Prozdor BJ-LIFE - 9th Grade 5:00 PM – Member's Home
Purim Play Rehearsal 6:00 PM – 88th Street
Employment Bank Seminar 6:00 PM – 86th Street

Next Week's Parashah: Bo

Torah: Exodus 10:1 – 13:16 Pg. 448

Triennial: Exodus 10:1 – 11:3 Pg. 448

Haftarah: Jeremiah 46:13 – 28 Pg. 700

SCHEDULE FOR MORNING MINYAN

Monday - Friday - 7:30 AM – 88th Street

Sun & Nat'l Holidays - 9:30 AM – 88th Street

Volunteer Opportunity of the Week

Do Justice

Honor the birthday of Reverend Martin Luther King, Jr. and the Yahrzeit of Rabbi Abraham Joshua Heschel by volunteering at Hebrew Union College's Soup Kitchen, 1 West 4th Street (between Broadway and Mercer) on Monday, **January 18th**. Come volunteer at 4:30 PM and study and celebrate the sacred ideas of Rev. King and Rabbi Heschel at 7:15 PM. For more info, see the flyer in this Kol Jeshurun.

ANNOUNCEMENTS

Please call our office to let us know about family events such as births, celebrations, illness, or death, so that we can inform the Rabbis and make the appropriate announcement to our Community.

Attention: All announcements, blurbs or flyers for the next Kol Jeshurun are due at the BJ office on the Tuesday before printing at 12:00 noon.

Condolences

The community of B'nai Jeshurun extends its sincere condolences to the following members and their families:

- Ruth Acker and Paul Heller and Michael Heller on the death of Ruth's beloved father, Howard Acker.
- Natalie Gerschel on the death of her beloved grandmother, Micheline Aubal.
- Harold and Cheryl Fleisher on the death of Harold's beloved father, Jacob Fleisher.

Mazal Tov To:

Claudio Kolodzinski and Robin Pantowich on their upcoming wedding.

Todah Rabbah To:

Leana Wild for her complete devotion as a volunteer for the Judith Bernstein Lunch Program. We wish her well in her studies at the Jewish Theological Seminary.

Community Garden Crisis

The family of Rabbi Marshall T. Meyer has asked the Environment Committee to embark on the creation of the Marshall T. Meyer Community Garden, an ecumenical herb garden designed for community outreach and empowerment. Unfortunately, the City of New York has plans to evict and destroy 126 already established gardens located in many communities throughout the city. A broad coalition has come together to fight this move. Register your opposition by calling Speaker of the City Council, Peter Vallone at (212) 788-7210. For more info, contact the Community Garden Coalition at (212) 420-8651 or the More Gardens Coalition at (212) 598-4838 or visit www.nycgardens.com. The Environment Committee will have a special meeting about the Marshall T. Meyer Community Garden and the garden crisis on Thursday, **February 4th** at 7:30 PM at the Montana Building.

Tutors Needed

Tutors are needed for the PS 166/B'nai Jeshurun Tutoring Program. Enjoy tutoring second and third graders in reading on a one to one basis Wednesday and/or Friday, 11:30 AM - 12:30 PM. No experience needed. Training is provided. Call Beth Handler at (212) 316-1168.

Retreat Committee Members Needed

Although the weather is cold right now, we are anxiously awaiting the arrival of spring, and with it, our 3 retreats. In order to plan the best possible experiences, we are forming a

retreat committee that will plan and implement these fun and enriching weekends. If you would like to be a part of this committee, please call Patty at x240.

Help Make Props and Costumes for Purim

Join the fun on Sunday, **January 31st** and **February 7th** between 10:00 AM and 5:00 PM. If you can sew and glue then you have what is needed to help make costumes and props that will dazzle the eye at the Purim Play. For more information, please call Anita Meyer at (212) 873-7023.

Announcing a BJ Preschool Shabbat Class

This pilot preschool class will begin **January 29th** and take place Friday mornings (Section I, 10:00 - 10:45 AM or Section II, 11:00 - 11:45 AM) at 88th Street. The cost is \$360 and will be taught by Bonnie R. Weberman, Head Teacher at the Parenting Center of the Sol Goldman YMHA. Registration forms are at the back of the sanctuary. For more information, contact Liz Stern at (212) 724-1904 or Susan Bodnar at (212) 721-0637.

The Search is On for Hosts!!

The 3rd Annual Night of 100 Dinners, BJ's party of the year on **February 6th** is rapidly approaching and we're still looking for volunteers to host dinners that evening. Non-members may also host dinners. If you haven't already signed up to host, please consider doing so now. Hosting a dinner is a wonderful opportunity to meet the BJ community and to get creative in the kitchen. Remember that if you are hosting a dinner, your donation for the evening is waived. Host sign-up sheets can be found in the rear of the sanctuary or at the BJ office. For further information, please call Ellen Litt or Liz Stern at x307.

Large Print Siddurim Needed

Todah Rabbah to all the people who donated to our prayerbook fund for the purchase of new siddurim and humashim. We now have a sufficient amount of these books, but we are still in need of donations for the purchase of large print siddurim. The cost of these siddurim is \$50. In addition, you might also consider donating children's siddurim at \$18 each. If you would like to make a donation, send a check to the BJ office in the appropriate amount marked either "large print siddur" or "children's siddur."

BJ Members Forum on the Web

The B'nai Jeshurun web site, <http://www.bj.org>, now features a members only area for members to exchange ideas and opinions. To obtain a username and password, BJ members must register by sending their name and email address to bboard@bj.org. The office will reply within a few days. Then you can sign on and add your ideas, thoughts and opinions to a growing body of material that is there already.

Employment Bank Volunteers Needed

Help us expand and follow up on job listings and matching, enter data into database, conduct career counseling and assist us with setting up and running seminars. To volunteer please call x315.

Space Needed

The Employment Bank needs space on Tuesday and Thursday afternoon from 1:00 - 4:00 PM to conduct free Career Development sessions for members. All we need is a small room with a telephone. If you can offer us space, please call x315.

Career Counselor Available for Appointments

The Employment Bank is happy to announce that a volunteer is available for free career counseling, (i. e. resume evaluation and interview skills) twice a week, on Tuesday and Thursdays from 1:00 - 4:00 PM. This service

is available for BJ members only and by appointment only. Please call for an appointment at x362.

Back by Popular Demand!

The Night of 100 Dinners Benefit Committee proudly announces the return of the following silent auctions favorites:

Lot #1: "Soap Gets in Your Eyes" - Up to four people may tour the set of either "One Life to Live" or "All My Children."

Lot #6: "Ari's Arias" - Win a private performance by Ari in your home!

Lot #11: "Soho Grand Hotel Weekend Getaway for Two" (need we say more?)

Lot #12: "Dinner for Four at the Canal House" - Bon appetit!

UPCOMING EVENTS

Bagels and Buber

Due to the invitation to visit Abyssinian Baptist Church, the Bagels and Buber class will **not** be held this Sunday, **January 17th**.

Training Session for Bikkur Holim Volunteers

With Rabbi Mychal Springer (Chaplaincy, Beth Israel Hospital). 86th Street Parlor Room, 7:00 - 9:00 PM, **January 20th and February 3rd**. If you are interested in reaching out to the ill or elderly in the BJ community, please be sure to attend. To register, call x308.

Theology and Meaning in the Prayerbook

The final session of Rabbi Matalon's Theology and Meaning in the Prayerbook class will be on **January 20th**.

January Gay & Lesbian Shabbat Potluck Dinner

All BJ members are welcome to join the gay and lesbian community at our monthly potluck Shabbat dinner, on **January 22nd**. This month, BJ scholar-in-residence Amichai Lau-Lavie will lead us in special text study based on work from his weekly workshop, "Sex on the Table: Ancient Texts in New Perspectives." As always, the dinner will start around 8:00 PM, following the 6:45 PM service at 86th Street. Please bring a vegetarian/kosher meal to share with approximately 4-6 people. For more information, please call the committee at x325.

Torah Study for BJ Women

Study text with a member of the Drisha Institute's prestigious Scholars Circle on Monday, **January 25th** at 7:30 PM. The study session will familiarize us with a passage of text and explore the relevance of textual study to our contemporary decision-making. The class is for beginners to advanced, Hebrew not necessary. The evening will be held at the home of Elga Stulman, 151 Central Park West at 7:30 PM. Refreshments will be served. RSVP to (212) 724-8286, seating limited.

Employment Bank New Volunteers Meeting

If you are interested in learning about all the volunteering opportunities available at the Employment Bank, please attend our meeting on Wednesday January 27th at 7:30 PM. Opportunities include web page and database design, processing job listings, facilitating job matches, assisting in career development seminars and working on our newest endeavor, the "Helping Each Other Network." Call x315 to let us know you will be attending. Leave your name and phone number and we will call you back to provide you with all details.

Carlebach Shul

Members of BJ are invited to join Rabbis Matalon and Bronstein and Rabbi Samuel Intrator at the Carlebach Shul (79th Street west of Broadway) for a special Shabbat Dinner, Friday, **February 5th** at 7:30 PM. The cost is \$18. If you would like to sign up, please call (212) 580-2391.

Third Annual Night of 100 Dinners

Save the date. This year's Night of 100 Dinners, BJ's Party of the Year, is **February 6th**! Last year's benefit raised over \$70,000. Help us make this year's event the biggest yet. Join the committee (non-members as well as members welcome) and get to know the community while participating in an event that directly supports BJ. Volunteers are needed to serve as host captains and to assist in planning the silent auction, matching guests and hosts, and helping on the night of the event with check-in and bartending. Please note: event donation is waived for dinner hosts only. Event volunteers planning to attend must also obtain entrance cards. Please leave a message at x307. The RSVP deadline has been extended to **January 15th**. Please send in your response card or leave a message at x307 as soon as possible.

Employment Bank Career Development Seminar

The Employment Bank will conduct session four of its 1998-99 career development seminar series "Resumes and

More" by Ruth Robbins, MBA, Career Planner, Manager of Career Momentum/Resume Plus, on Thursday, **February 18th**, 6:00 PM at 86th Street. Session four will explore how to write an effective resume, cover letter and the art of

marketing yourself through broadcast letters, post-interview notes and proposals. Please see flyer in back of Kol Jeshurun for details.

SINGLES ACTIVITIES

Melt Your Winter Chills Away

Come in from the cold for an Oneg Shabbat sponsored by the Singles Committee this Friday, **January 15th** following the 6:45 PM service. Join us in the Social Hall of 86th Street for food, hot beverages and schmoozing

Basherte - Finding Your Beloved

Ever wonder how you might be keeping love out of your life? Join the BJ Singles committee as we host our next brunch/workshop on **January 17th** from 11:00 AM - 3:00 PM, at 88th Street. Our special guests will be Rosalie and Efram Eisen, founders of the Basherte Workshop. The workshop theme will be: "Connecting in the Four Worlds and Beyond" and will explore how to bring a loving and committed partner into your life. Come explore how to begin to be able to say "Hineni" - Here I am. Please note: Very Limited space is still available. The cost at the door will be \$25. For information, call x306.

Square Dance

Join the BJ Singles Committee and Ansche Chesed as we co-sponsor a night of square dancing on Sunday, **January 24th** from 7:30 - 10:00 PM at Ansche Chesed (100th Street and West End Avenue). No experience is necessary! Live caller (Eric Hollman) and live fiddle band will be on hand to lead the way. Free refreshments will be served. The cost is \$15 (\$10 BJ/AC members). No reservations are necessary. Volunteers are needed in exchange for free admission. To volunteer, call Michael at (212) 678-7881 (before 9:00 PM and not on Shabbat). For further info, call (212) 613-0999.

Singles Shabbat Catered In-Home Dinners

The Singles Committee is organizing another round of informal, at-home catered dinners on Friday, **January 29th** following the 6:45 PM service. These gatherings of 12 - 16

people are a great way for single members to meet and share a Shabbat meal! BJ members who live on the Upper West Side (within a 15-block radius of BJ) are also needed to host. Host volunteers should call the singles voice mail (x306) ASAP. The application deadline to be either a guest or host is **January 18th**. For more information and to participate, see the flyer in this Kol Jeshurun.

A little Night Music Re-Visited!

Come to Carnegie's Weill Recital Hall (154 W. 57th Street) on **February 11th** to hear some works inspired by Schubert: Dohnanyi, Mahler, Sostakovitch and featuring the "Trout" Quintet as performed by the Alaria Chamber Ensemble and guest artists. After the concert, join us for a reception in a private home for light fare food and drinks. Some artists are expected to be at the private reception. Cost is \$25 BJ members, \$30 non-members. Space is limited to 25 people. To reserve a space call x306, **AND** send your check to the BJ office by no later than Thursday, **February 5th**, marked "February 11th Chamber music". Checks must indicate the event info and must be accompanied by your address, home and work telephone numbers. Confirmation will be given by telephone by February 9th.

SAVE THIS DATE

Comedy comes to BJ. Join the BJ Singles Committee for a night of comedy and more at our Beit Cafe on **February 20th**. Look for details in next week's Kol Jeshurun!

FAMILY ACTIVITIES

Are you a Babysitter?

All teens in our community are invited to volunteer one free night of babysitting to be auctioned off at the Night of 100 Dinners.

Are You Good at Hanging Coats?

We are also looking for teens who would like to help with the coat check for the Night of 100 Dinners. You'll also get to dance, nosh and meet lots of new people. Call Felicia if you are interested in babysitting or hanging coats.

TEEN DANCE...SHABBAT DINNER...RETREAT

The excitement is never ending. On **January 23rd** at 8:00 PM at 88th Street we will hold our second annual Teen Dance. All BJ teens are invited! Come dance, meet other

teens in the community and hang out. On **February 5th**, we will have a Shabbat dinner following the 6:45 PM service. Location to be announced. The dinner will cost \$8 per teen plus a potluck dessert. To make a reservation, send in a check made out to Congregation B'nai Jeshurun. Finally, reserve the weekend of **April 9 - 11** for the second Teen Retreat of the year. Registration will be going out in the mail by the beginning of February. The retreat will be held in Brewster, NY. Any questions? Call Felicia at x244. There will be **no** BJCOTs meeting this Sunday, **January 17th**.

Shabbat Afternoon of Fun and Games

On **January 23rd** we will hold our second Shabbat Afternoon of Fun and Games of the year. Children of all ages are invited to join us at 3:30 PM at 86th Street for games and snacks. The groups will be divided in the following way - Pre-K & K: Parlor Room with Lisa; Grades 1 & 2: Chapel with Tracy; Grades 3 & 4: Board Room with Dori; Grades 5 & 6: Social Hall with Daniel. At 5:45 PM all parents are encouraged to participate in Havdalah. Pick up is at 6:00 PM at 86th Street. **We will be holding a parent Shabbat afternoon study session beginning a 4:00 PM during the Shabbat Afternoon of Fun and Games.**

Junior Youth Group

On **January 23rd**, the Junior Youth Group will be participating in the Shabbat Afternoon of Fun and Games at 3:30 PM at 86th Street. Following Havdalah they will pack their skates for a trip to Rockefeller center. The cost is \$15. Please RSVP by **January 20th** to Daniel Barash at (212) 388-2918. The Junior Youth Group is open to all 5th and 6th graders.

Tu Bishevat Family Seder

Even though winter is upon us and the trees look bare, we will be celebrating the birthday of the trees, Tu Bishevat, on Sunday **January 31st** at 10:00 AM at 88th Street. Join us for a program full of song, art and drama in which we explore our connection with the earth. The registration form can be found in this month's family newsletter. Cost is \$5 per person, \$10 per family by the deadline of **January 27th**.

Tot Shabbat

On a monthly basis we will hold a Tot Shabbat service at 5:45 PM at 86th Street for young children. The dates for the year are as follows: **February 5th, March 5th, April 16th, and May 14th**. This short service will be filled with singing, stories and dancing.

Volunteers needed for the Homeless Shelter

On **February 9th** at 5:00 PM, we will continue our monthly family participation in the mitzvah of feeding the hungry. The sixth grade families (siblings included) will take responsibility for cooking the dinner, decorating the table, and learning about this mitzvah. We need someone to organize the families and what they will bring, as well as volunteers to come that night. Please call Beth Kern at (212) 724-5336 if you are interested in either of these responsibilities.

Do You Have Summer Plans?

BJ has been invited to send 2 youth representatives (ages 11 - 18) to the 21st annual Global Youth Village in Bedford, VA. For three weeks in July/August, participants will enjoy international food and summer fun, build leadership and diplomacy skills and share New York and Jewish culture with peers from 20+ countries. For information and an application call Abby Friedman (212) 280-5259. Deadline: **February 15th**.

GENERAL INFORMATION

Questions for Board Members?

Liz Stern and Rise Dimson are available during January to answer questions that members may have about the Board, or to discuss issues affecting the BJ community. You may reach Liz at (212) 724-1904 and Rise at (212) 439-7950.

Rabbinic Fellow Available for Appointments

Joshua Levine Grater, the Marshall T. Meyer Rabbinic Fellow, is available for spiritual/pastoral counseling on all levels. If you have a religious, personal or spiritual issue that you would like to discuss, please call for an appointment at x337. Joshua is available on Thursday afternoons.

Special Needs/Reserved Seating:

If you have special needs (such as physical, hearing, or visual disabilities) and are in need of reserved seating for Shabbat Services (aisle, close to the front, etc.), please let us know. Call the BJ Office voice mailbox, x320.

New to BJ?

If you are unfamiliar with our services and would like to sit with someone who can help orient you, our ushers would be happy to direct you to such a person.

Transliterations:

For those of you attending Shabbat services who are not completely comfortable reading the Hebrew but still want to join in the singing and chanting, we have inserted transliterations in our siddurim.

Lost and Found

If you find a lost item before, during, or after services, please take it to one of the ushers at the back of the sanctuary. If you have lost something at BJ, please call (212) 787-7600, ext. 0 and speak to Madelyn.

Damaged Prayerbook?

If you find a siddur or Chumash that is in shabby condition, or damaged in any way (torn pages, etc.), please give it to an usher so that it can be repaired.

MEMBER/AFFILIATE ACTIVITIES

Join the "Prescription for Life" Project

Prescription for Life (P4Life) is a new and exciting project that will change the lives of people in Eastern Europe as they struggle to overcome the crippling effects of the World

War II and communism, P4Life helps deliver much-needed medicines and basic supplies such as linens and warm clothes to the people of Eastern Europe. There are many ways you can help and everyone is welcome, long or short

term. The project is being implemented in conjunction with UJA's Young Leadership Program and the JDC, a successful rescue and relief operation. Find out how you can help by attending the next P4Life meeting, **January 19th** at 7:00 PM at 130 E. 59th St. (between Park and Lex). Call Pam Spector at pam.spector@hbo.com or (212) 512-8645.

What is Environmental Justice?

The struggle for Equality in environmental standards for all communities. Participate in an exciting exchange with four activist-experts confronting a legacy of discrimination in how environmental burdens are distributed - and creating a clean, healthy, and fair future for all New Yorkers. Wednesday, **January 20th**, 7:00 - 9:00 PM at the Church of the Heavenly Rest, 90th St. and Fifth Ave. For more information, contact Laura Hepler at (212) 448-9118.

SALSA SENSATION (for singles - ages 30 - 50)

Atid/Vanguard/Hadassah cordially invite single Jewish professionals, ages 30 to 50, to Salsa Sensation, Thursday, **January 21, 1999** from 6:00 - 9:00 PM at Bistro Latino (1711 Broadway at 54th St.). Featuring dancing, music, exotic hors d'oeuvres and a drink. Event includes Salsa and Merengue Demonstrations and a Dance Lesson. \$65 in advance, \$75 at the door. Dress is festive/business. RSVP ASAP to (212) 751-7050, x240 to guarantee entrance as a sell out is expected or mail a check addressed and payable to NY Chapter of Hadassah, 575 Lexington Ave., Ste. 530, NY, NY 10022-6102. Include your telephone number. We'll contact you only if sold out.

Eastiders Musicale

Eastiders is having a Musicale on Sunday, **January 24th**, from 7:00 to 10:00 PM at the home of one of our members. The program will be performed by members of the havurah. Dessert, coffee, tea, and soft drinks will be served. Admission is \$15, by reservation only. For reservations, location, and to find out how and where to send your check, please call Charlotte Schwab at (212) 717-5234 any evening but Shabbat between 7:00 and 9:00 PM only. You do not need to be a member of the havurah to attend.

Eastiders Shabbat Service and Dinner

The next Eastiders Shabbat service and dinner will be **January 29th** at 6:45 PM at the home of a member. If you are on the mailing list, you received at newsletter with information on how to reserve. If you are not on our list and would like to join, call Charlotte Schwab at (212) 717-5234 and evening but Shabbat between 7:00 and 9:00 PM only. We need members who can co-lead services, sing the prayers, help with mailings, etc. The first 26 people to reserve get to attend. Anyone is welcome. Reserve early!

Tu B'Shevat Celebration

Join the West End Synagogue (190 Amsterdam Ave.) on **February 1st**, 7:30 - 9:00 PM for a motzei Tu B'Shevat gathering, "Trees, Torah, Congress and Y2K: Judaism and Ecology on Tu B'Shevat." The evening includes dinner, discussion, and celebration. Cost is \$18 adults/\$19 children. RSVP by **January 27th** by calling (212) 579-0777, x5.

Ecological Suggestion of the Week

Donate unwanted books, art supplies, computers and other office equipment to a local charity such as the Materials for the Arts Program, (212) 255-5924. This message was brought to you by the Environment Committee at x313.

**Pasuk of the Week – gucav euxp
:o, sk, k huk-hbc , una vktu**

These are the namees of Levi's sons by their lineage . . .
(Exodus 6:16)

VOICE MAILBOXES OF BJ COMMITTEES AND SERVICES

Adult Education	300	Archives	301	Arts & Culture	302
Bikkur Holim/Visiting the Ill	308	BJ Council of Teens (COTS)	244	Cantillation	341
Choir	303	Conversion	336	Employment Bank	315
Environment	313	Family Activities (Info Line)	318	Family Activities (Leave Msg.)	317
Fundraising	307	Gay and Lesbian	325	Havdalah	235
Hevra Kadisha	333	Homeless Shelter	340	Israel	326
Kesharim	342	Kiddush	311	Lunch Program	338
Membership	316	Shabbat B'Yachad	304	Singles	306
Social Action	310	Special Needs	320	Ushering	305